

A short story

about the lifelong
guidance policy
development in
Norway
- so far...



Finnish National Lifelong Guidance
Policy Seminar 26. November 2015

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A view from outside – in 2002

The OECD review
of the Norwegian
lifelong guidance
system.
Revealed some
problems.

Not enough:

- Access
- Quality
- Coordination



Policy

Follow-up in several
reports and policy
documents

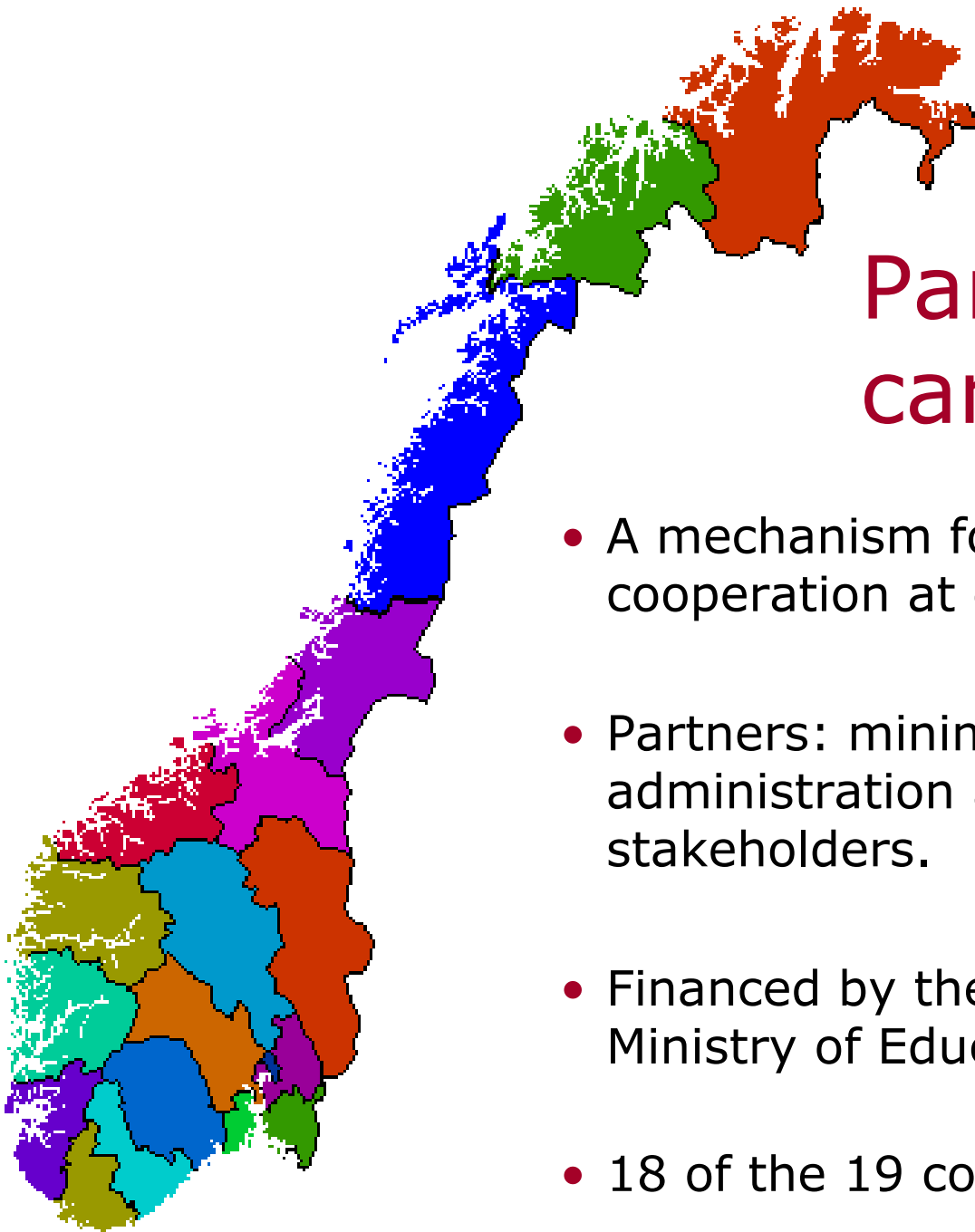


Policy

One outcome:

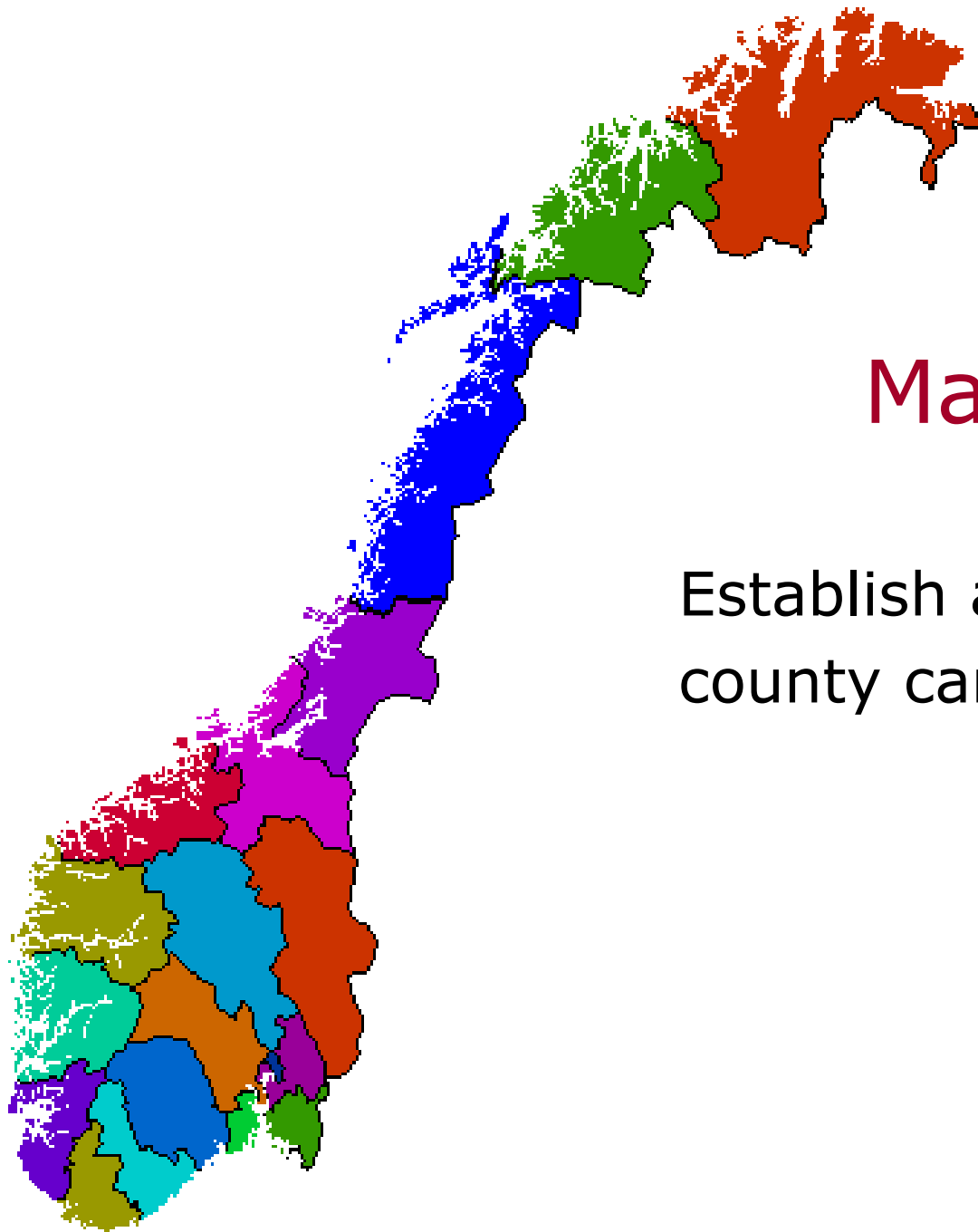
Establishment of
partnership for career guidance
and career centres in the
counties, from 2004.





Partnership for career guidance

- A mechanism for coordination and cooperation at county level.
- Partners: minimum the county education administration and the PES, but also other stakeholders.
- Financed by the partners and by the Ministry of Education.
- 18 of the 19 counties have partnerships.



Main objective

Establish and run the
county career centres

Career centres - main objectives


- Individual career guidance for adults over 19
- Support other career guidance services (school and PES)
- Contribute to better coordination and cooperation in local career guidance services



Challenge:

Too few - too different



A top-down view of numerous sharpened colored pencils arranged in a large circle on a light-colored surface. The pencils are of various colors including red, orange, yellow, green, blue, purple, and pink. Their wooden barrels are visible, and the sharp tips of the colored lead are all directed towards the center of the circle. In the middle of this circular arrangement, the text "Need of a national coordinating mechanism!" is written in a black, sans-serif font.

Need of a
national
coordinating
mechanism!

National Unit for Lifelong Guidance established in 2011

Contribute to

- better access
- improved quality
- coordination and cooperation

Support and promote the
career centres and partnerships

Strengthen the evidence base



Result by 2015

- Career centres in 16 counties
- Two more to come in 2016
- 35 centres all together



So far:

**Mainly a
bottom up
development**



After 10 years, still a challenge:

Too few - too different



Oh dear! Another view from outside – in 2014

OECD Skills
Strategy Diagnostic
Report Norway

OECD Skills
Strategy Action
Report Norway



Action plan according to OECD:

- I. Set up a “Skills Strategy for Norway” incorporating a whole-of-government approach*
- II. Establish an action plan for continuous education and training*
- III. Strengthen the link between skills development and economic growth*
- IV. Build a comprehensive career guidance system*
- V. Strengthen incentives for people to move into shortage occupation*

Recommendation

Key Action Four:



Apply a whole-of-government approach to establish a comprehensive career guidance system covering all stages of lifelong learning and providing high quality services.

Policy follow up

The government is developing a national strategy on lifelong learning

- to be finished in 2016

Policy follow up

Expert committee appointed by the government

Will deliver a green paper on how to develop a more comprehensive lifelong guidance system in May 2016.

First part on **ICT in guidance** was delivered in october.

Reccomendation:

Establish a national web portal and an e-guidance service for all

So now we are waiting for the next step...



And as always:

Optimistic and eager
to continue to develop
a lifelong guidance
system in Norway

